



CITY OF CARLSBAD  
RECREATION DEPARTMENT  
AQUATICS DIVISION



## INSTRUCTOR/LIFEGUARD

Starts at \$11.50

**JOB DESCRIPTION:** Instructor/Lifeguard is an hourly, year-round position with the Community Services Department. Under the supervision of the Aquatic Supervisor or Senior/Instructor Lifeguard, the person in this position will organize, lead, and teach specialized aquatic activities; observe swimmers, protect life, prevent accidents, and enforce regulations, and do related work as required.

**QUALIFICATIONS:** Possession of current certificates in American Red Cross First Aid For Public Safety Personnel (Title 22) or above; C.P.R. for the Professional Rescuer (CPR-FPR), Lifeguard Training, and Water Safety Instructor. Equivalent training certificates will be accepted if approved by the County of San Diego E.M.S. authority.

**SPECIAL CONDITIONS:** Must be available to work a flexible schedule including some weekends, holidays, and split-shifts dependent upon season program needs; for summer employment, must be available approximately mid-June through mid-September, as scheduled, with no vacation leave; Total work hours may not exceed 1,000 hours from July 1 to June 30 the following year.

**EXPERIENCE/EDUCATION:** Instructor/Lifeguard should have one summer experience, full time, as an instructor and lifeguard.

**REQUIRED APPAREL:** Persons hired must wear standard apparel as prescribed by the Recreation Department.

**EXAMPLES OF DUTIES:** Conduct American Red Cross swimming lessons ranging from Infant/Tot/Pre-School to Level Seven. Promote participation; provide information on programs available, enforce required safety rules and regulations, rescue persons in distress and render first aid. Assist in conducting special events; assist in the maintenance and operation of aquatic facilities.

**KNOWLEDGE OF:** Principles and techniques of preventative lifeguarding, water rescues, first aid, and aquatic instruction.

**ABILITY TO:** Swim with proficiency and endurance, analyze situations and adopt a quick and effective course of action. Maintain constant observation of an assigned area to identify any signs of danger. Meet and deal tactfully and effectively with the public and work cooperatively with others. Organize and direct activities and effectively teach aquatic skills.

**APPLICATION AND SELECTION PROCEDURE:**

Application and supplemental questionnaire form may be obtained from and submitted to:  
Carlsbad Swim Complex, 3401 Monroe Street, Carlsbad. (760) 602-4685.

**Photocopies (both sides) of required certifications must accompany application form to be eligible for consideration.**

Candidates will be evaluated for employment consideration on the basis of the submitted application, supplemental questionnaire and written and physical skill tests which may include: 100 meter swim under 1:45, 50 meters sidestroke with a 10 lb. brick, 5 minutes treading water with a 10 lb. brick, a 2 minute CPR performance tape, a submerged victim rescue, written tests on CPR, First Aid, Lifeguard Training, and Water Safety Instruction.

An interview of those best qualified will be used to rank the applicants for final selection.

Appointments are contingent upon successful completion of a fingerprint records check and verification of State of California negative tuberculosis test requirement and of United States citizenship or legal employment authorization.

The City of Carlsbad encourages qualified individuals with disabilities to apply. Persons who will require reasonable accommodation in order to participate in any portion of the application, testing or interview process must advise the City Human Resources Department five (5) working days prior to the requested accommodation.

Successful applicants will be offered employment on an hourly basis only. Employment with the City may be discontinued at any time without cause, notice, or right of appeal or hearing.

**NOTE:** The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

**EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**